

TOGETHER
~~LOVELY~~
 AT THE
 TOP

Shift in Perspective

Old, “lonely at the top” approach

Leaders who only care about their own needs and are motivated by goals that serve themselves.

The needs of the team or the leader supersede all else. The team members must fit their motivations to that of the leader or look for another job.

Intelligence is prioritized above everything and technical thinking is valued above emotional reasoning.

Feedback is used to punish team members, or call out failings, and is only given from the top down.

The project plan is set and followed regardless of what may happen during execution.

Becoming “together at the top”

Leaders who put their teams first and work in service to them, creating stronger and more sustainable results.

Each team member’s individual needs and motivations are aligned with that of the goals of the team, increasing engagement and productivity.

Team members are encouraged to lead with their heart and bring an emotional component to the project, helping to better manage the human element of work.

Feedback is encouraged across the team and used as a way to learn and grow.

The leader makes decisions to course correct along the way and uses an emergent planning methodology, allowing the team’s work to adapt and change as problems arise.